



ROBERT BENTLEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
RSA UNION BUILDING
100 NORTH UNION STREET
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JAMES V. PERDUE
COMMISSIONER

**ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT POSITION
EQUAL OPPORTUNITY EMPLOYER**

<u>JOB TITLE:</u>	MH Interpreter I	<u>NUMBER:</u>	16-17
<u>JOB CODE:</u>	B6000	<u>DATE:</u>	5/13/16
<u>SALARY RANGE:</u>	73 (\$37,389.60 - \$56,685.60)	<u>PCQ#:</u>	8813335
<u>JOB LOCATION:</u>	Administrative Base: Department of Mental Health RSA Union Building 100 North Union Street Montgomery, Alabama 36130-1410	Work Location:	Department of Mental Health Birmingham, Alabama

MINIMUM QUALIFICATIONS: Bachelor’s degree in Interpreting, Linguistics, Deaf Studies, Psychology, Sociology, or a related human services field plus (24 months or more) of paid experience interpreting in a variety of different settings.

OR

High school diploma or GED equivalency, plus considerable (48 months or more) of paid experience interpreting in a variety of different settings.

Human services field includes the following disciplines: Social Work, Psychology, Criminal/Juvenile Justice, Special Education, Sociology, Speech Education, Rehabilitation, Counseling, Speech Pathology, Audiology, Nursing, Physical or Occupational Therapy, and any related academic disciplines associated with the study of Human Behavior, Human Skill Development, or Basic Human Care Needs

NECESSARY SPECIAL REQUIREMENTS: Must be licensed or eligible for licensure by the Alabama Licensure Board of Interpreters and Transliterators (ALBIT) or maintain an ALBIT permit with BEI Advanced Level or higher. Must be certified or eligible to receive certification as a QMHI (Qualified Mental Health Interpreter) or its equivalent. **QMHI Certification must be obtained within 24 months of employment.** Must have a valid driver’s license to operate a vehicle in the State of Alabama

KIND OF WORK: This is professional level work in providing specialized services to individuals who are deaf and hard of hearing and who have mental illness, developmental disability, and/or substance abuse issues. Work involves interpreting between deaf or hard of hearing consumers, staff of the Alabama Department of Mental facilities or contract service providers. Other duties include providing communication training such as sign language classes to contracted service providers, participating as a member of the Sign Language Proficiency Interview (SLPI) team, and performing Communication

assessments of consumers who are deaf or hard of hearing. Work may be performed in a variety of different settings. Supervision is provided by the State Coordinator, Interpreting Services.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge of American Sign Language. Knowledge of the function of a professional interpreter and Interpreting Code of Ethics. Knowledge of deafness and deaf culture. Knowledge of telecommunication devices and their use. Ability to interpret between consumers using a variety of dialects and fluency levels. Ability to communicate effectively both orally and in writing. Ability to interpret in situations where partial control by interpreter is possible. Ability to utilize a computer, internet resources and various software packages. Ability to provide training in the American Sign Language and the use of adaptive technology. Ability to work flexible work schedule to include nights and/or weekends as needed.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their education, training, and experience and should provide adequate work history identifying experiences related to duties and minimum qualifications as mentioned above. All relevant information is subject to verification. Drug screenings and security clearance will be conducted on prospective applicants being given serious consideration for employment and whose job requires direct contact with clients.

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from this office, other Department of Mental Health Facility Personnel Offices, or visit our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Additional sheets, if needed, should be in the same format as the application. Resumes will not be accepted in lieu of an official application. Applications should be returned to Human Resource Management, Department of Mental Health, P.O. Box 301410, Montgomery, Alabama 36130-1410 or RSA Union Building, 100 North Union Street, Montgomery, Alabama 36104. Copies of License/Certifications should be forwarded with your application. An official copy of academic transcripts is required and must be forwarded by the school, college, or university to the personnel office at the above address.

DEADLINE: Until Filled